GILDAN
JCW
WORLD

# MAKE YOUR CUSTOMERS LOOK SMART

# MAKE YOURSELF LOOK EVEN SMARTER

At Gildan®, we make really smart styles. And we don't mean putting a wireless speaker in the sleeve, we mean making dependable, quality printwear at the lowest possible price.

How do we do it? We operate under a largely vertically integrated manufacturing model, which is our crafty way of saying we own and supervise the lion's share of the process. And when we say majority, we mean it. From procuring the cotton we spin into yarn to packing the final box of shirts onto the delivery truck, we are in command of nearly all the steps involved. This is Gildan®, where smart operations meet honest craftsmanship.

It's why a small Gildan® 5000 will fit like a small Gildan® 5000. And not like a large onesie.

When it comes to product innovation our EZ Print Finish™ features fabric treated with enzyme biotechnology through the textile process, giving a smooth and lint-free surface for a superior finish and optimal printing results. Available in solid colors.

It's why we're able to offer so much variety. From 100% U.S. cotton to 100% polyester, from performance wear to fleece to polos, and from relaxed fits to tailored fits, we have a smart fit for any project.

Whatever your printing requirements are, Gildan® has a garment that looks smart on paper, and even smarter when it comes time to put it on.

## Gildan®. Just Smart.

Gildan®, Made With Respect™ and EZ Print Finish™ are trademarks owned by Gildan Activewear SRL.

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Awards, recognition, certifications and high fives.

OEKO TEX® STANDARD 100 68255 Oeti

Sedex Member

Sustainable Apparel Coalition

WRAP Worldwide Responsible Accredited Production

GILDAN®
# MADE WITH RESPECT℠

**Gildan's Commitment to Sustainability**
In a world where climate change and environmental issuesare becoming increasingly important, Gildan is takingsignificant steps towards reducing its impact and creatinga more sustainable future.

**LEARN HOW GILDAN® MAKES THEIR APPAREL WITH RESPECT.**

## OUR ESG COMMITMENTS

### CLIMATE, ENERGY + WATER

- Reduce Scope 1 and Scope 2 GHG emissions by 30% by 2030 (compared to a 2018 base year)
- Reduce Scope 3 emissions by 13.5% by 2030 (compared to a 2019 base year)
- Reduce water intensity by 20% by 2030 (compared to a 2018 base year)

### CIRCULARITY

- By 2025 source 100% sustainable cotton
- By 2027 source 30% recycled polyester or alternative fibers and yarns
- Use 75% recycled and sustainable packaging and trim materials by 2027 Zero manufacturing waste sent to landfill by 2027.

### HUMAN CAPITAL MANAGEMENT

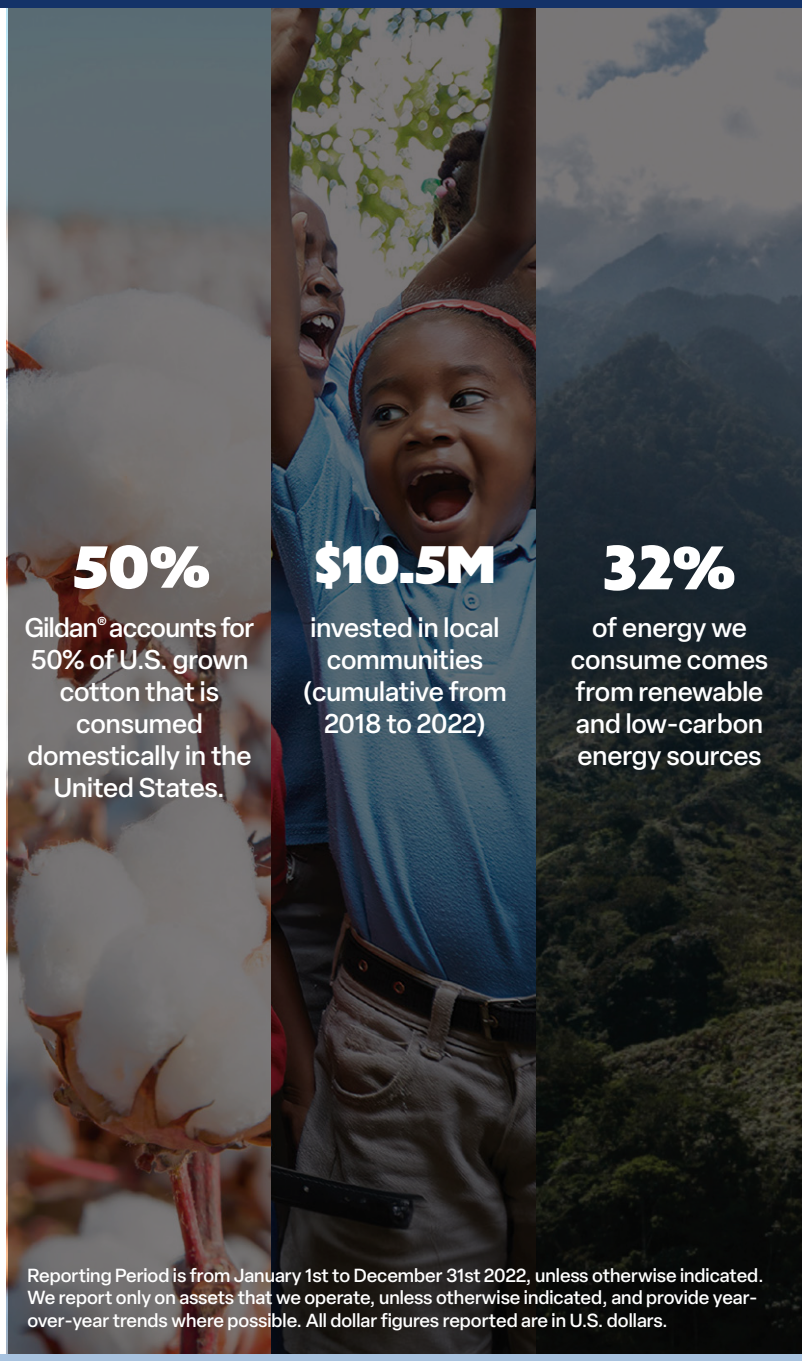
- Achieve gender parity for the collective group of employees representing director-level and above positions by 2027.
- By 2028 obtain ISO 45001 certification for 100% of owned and operated facilities.

### LONG-TERM VALUE CREATION

By 2026 allocate 1% of pre-tax earnings toward community investment initiatives.

### TRANSPARENCY AND DISCLOSURE

Published our first standalone Climate Change Disclosure Report in 2022, We plan to further improve our climate-disclosures over the coming years. while further enhancing and strengthening ESG disclosure across focus areas.



**50%**
Gildan® accounts for 50% of U.S. grown cotton that is consumed domestically in the United States.

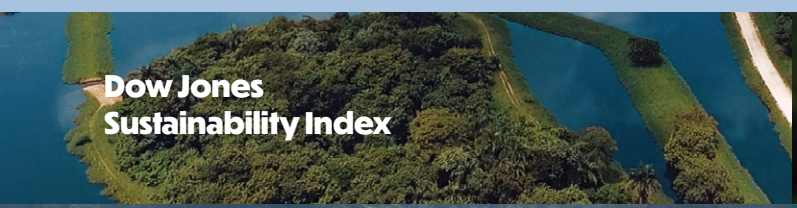
**$10.5M**
invested in local communities (cumulative from 2018 to 2022)

**32%**
of energy we consume comes from renewable and low-carbon energy sources

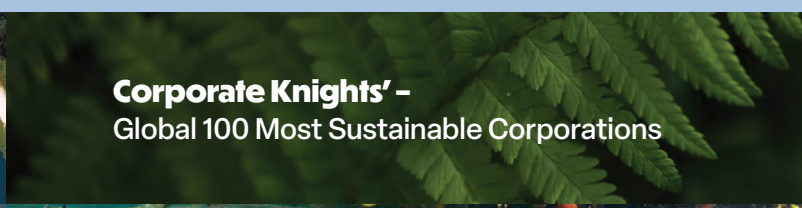
Reporting Period is from January 1st to December 31st 2022, unless otherwise indicated. We report only on assets that we operate, unless otherwise indicated, and provide year-over-year trends where possible. All dollar figures reported are in U.S. dollars.

## RECOGNITIONS + PARTNERSHIPS

Our 2022 recognitions are tributes to Gildan's standards, performance, and strength in making meaningful sustainability advancements.



**Dow Jones Sustainability Index**



**Corporate Knights' –**
Global 100 Most Sustainable Corporations

**CDP's Leadership Band –**
2022 Climate Change Disclosures

**S&P Global –**
Sustainability Yearbook Award